

Position description	
Position title	Clinical Advisor – Mental Health
Business unit	Health System Integration
Classification	Specialist 2
Accountability	The Clinical Advisor will be accountable to the Mental Health and Suicide Prevention Manager
<p>About Capital Health Network</p> <p>Capital Health Network’s purpose is to work in partnership to integrate health care, strengthen health equity and improve health outcomes. We address community needs by collaborating with consumers, members, funders, researchers and health and community partners to improve health outcomes. We are unique in our ability to support general practice and design services that fill gaps and deliver lasting improvements.</p> <p>Capital Health Network values and Competency Framework</p> <p>People who work for CHN will work with us to achieve our aspirational goals of Agility, Diversity and Empowerment. All employees are required to meet CHN’s seven competencies at a level appropriate to their role.</p> <p>To articulate organisational expectations in relation to the values and the competencies expected of all employees a Competency Framework has been developed. The framework identifies and describes seven basic competencies that all employees need to have to function effectively in their role at CHN.</p> <p>To download a copy of the Competency Framework, follow the link: CHN Competencies</p>	
Responsibilities	
Primary purpose of position	<p>The Clinical Advisor will be responsible for supporting the delivery of mental health programs and activities for CHN, including the Initial Assessment and Referral (IAR) Project. This will include enabling integration of mental health projects and programs within CHN and across the health system, delivering training to GPs and other health professionals, providing clinical advice on mental health programs and activities, representing CHN at key forums and facilitating activities in the local context to achieve set deliverables.</p> <p>The IAR Project aims to support GPs to assess patients presenting with mental health and psychosocial needs and provide appropriate referrals to a level of care that is matched to the individual’s needs, using a stepped-care approach. The Clinical Advisor will play a role in supporting the IAR Training and Support Officer (TSO) with engagement and implementation, forecasting challenges with implementation of the IAR tool, developing strategies to address these challenges in collaboration with the TSO, and providing clinical advice about mental health activities across all areas of CHN.</p>
Duties	<ol style="list-style-type: none"> 1. Provide leadership and guidance in planning, development, implementation, evaluation and management of complex projects and activities to the Mental Health and Suicide Prevention (MHSP) Team and other staff as required. 2. Provide clinical advice, support, education and guidance to build knowledge and capacity of mental health and suicide prevention across CHN in partnership with other business units as required. 3. Identify opportunities for synergies and improvements in the development of primary care workforce capacity and delivery of mental health services, including quality improvement activities and co-design of resources. 4. Deliver education and training to general practice staff, in partnership with relevant CHN staff as required.

	<ol style="list-style-type: none"> 5. Provide subject matter expertise on mental health and psychosocial service agreements, contracts, and other documentation as required to enhance the quality of primary health care services and support best practice governance, monitoring and evaluation. 6. Engage with other Clinical Advisors from other PHN sites across Australia to enhance mental health assessments in primary care and inform the development of activities at a national level. 7. In line with CHN's Commissioning Framework, support effective completion of activities (including a regional mental health plan, needs assessments, evidence-based activity work plans, and other performance and/or evaluation activities as required). 8. Build and maintain internal and external stakeholder relationships. 9. Represent CHN at local and national forums and contribute to committees, advisory councils, and working groups. 10. Other duties as directed in line with the position classification.
Competencies	
Role Competencies	<p>Qualifications: Health professional with relevant registration, accreditation or endorsement to work in mental health. This may include, but is not limited to:</p> <ul style="list-style-type: none"> • Psychologist with current area of practice endorsement (clinical psychology or clinical neuropsychology) and general registration (registered with AHPRA/PsyBA) • Psychologist with current general registration (registered with AHPRA/PsyBA) • Psychiatrist (registered with AHPRA) • GP with experience and/or training in mental health (registered with AHPRA) • Accredited Mental Health Social Worker (accredited through AASW) • Occupational Therapist (registered with AHPRA/OTBA) with mental health endorsement • Mental Health Nurse (registered with AHPRA/NMBA) • Other health professionals, with relevant education, experience, accreditation, endorsement, and/or registration related to mental health
	<p>Technical/specialist skills:</p> <ol style="list-style-type: none"> 1. Demonstrated skills in stakeholder engagement, including the ability to advocate for primary care and influence outcomes 2. Clear understanding of contemporary mental health issues 3. Analytical and research skills and the ability to think critically and solve problems 4. Strong written and verbal communication skills 5. Strong interpersonal skills and the ability to build and maintain positive relationships with internal and external stakeholders 6. Demonstrated ability to work collaboratively as part of a team 7. Current driver's license and ability to travel as required
	<p>Experience and knowledge:</p> <ol style="list-style-type: none"> 1. Minimum three years of experience working as a health professional in Australia. 2. Understanding of the mental health sector, primary health care sector, and Australian health system. 3. Knowledge of, and interest in, person-centred primary care responses to mental health. 4. Experience in delivering training and information to individuals and/or small groups.
	<p><i>Strategic thinking:</i> We use our foresight and environmental awareness to add value.</p> <p><i>Resourcefulness:</i> We generate evidence-based solutions.</p>

CHN Competencies	<i>Relationship Management: We invest in strengthening internal and external relationships.</i>
	<i>Data Literacy: We navigate data systems and protect data assets.</i>
	<i>Cultural competence: We understand, appreciate and cooperate with all cultures and beliefs.</i>
	<i>Embracing ambiguity: We rise to the challenge of uncertainty and the unknown.</i>
	<i>Leading: We each play a leadership role.</i>